



Tom Hamic

Executive Vice President and President North American Packaging Solutions

Tom Hamic joined International Paper in 1991. Over the course of his career, he has held a variety of sales, marketing, finance, strategic planning and leadership roles in the United States and Europe.

In 2009, Tom was named a company officer and in 2018, he was elected senior vice president. From 2020 to 2022, Tom led IP's Global Cellulose Fibers business and the company's commercial efforts. In 2023 Tom was named senior vice president, North American Container & Chief Commercial Officer, and in 2024, named to his current role leading the company's North American Packaging Solutions business.

Tom holds a Bachelor of Arts degree in Economics and a Masters of Business Administration – both from the University of Virginia. He and his wife, Leigh Ann, live in Germantown, Tenn., and they have two children, Will and Leslie.