



John Berry

**Group Vice President and General Manager
Packaging Solutions North America**

John joined International Paper in 2000 as a financial analyst in the Savannah, GA, Forest Resources division. After serving in both financial and strategic roles, he joined the industrial packaging business in 2005 as a box plant controller in Georgetown, SC. In 2008, he was named the Containerboard Manager of Commercial Finance during the Weyerhaeuser integration. Over the next seven years, John held several general management positions with increasing responsibilities in North American Container in California with additional commercial responsibilities in Mexico, Chile and Peru. He then became a Region General Manager in the St Louis area, and in 2017, was appointed Manager Director, EMEA packaging Spain. John quickly expanded his EMEA leadership responsibilities and was named Managing Director Southern Europe with the addition of Portugal and France. In 2021, John became General Manager European Packaging. In 2023, John was appointed a company officer in 2023.

John and his wife Donna have been married for 23 years and met while they both worked for IP. They have one daughter who is a junior at Pepperdine University. Both John's father-in-law and grandfather-in-law had careers with IP at the Georgetown paper mill and forestry services. John and his family are active in their church, like to travel and be outdoors. To date he and his family have visited over 50 countries and six continents.

John holds a Finance degree from the University of Memphis and an M.B.A. from Georgia Southern University.