

# Develop new innovations and your career.

International Paper Information Technology professionals work with new and emerging technologies that directly support the manufacturing of our products. Since IP creates products people depend on every day, your abilities will be on display for the whole world to experience.

## INFORMATION TECHNOLOGY



# International Paper transforms renewable resources into products people depend on every day.

From planet-friendly packaging to absorbent pulp, we help businesses explore their next fiber-based solution.

- **25,000 customers** in 150 countries
- **\$21.2 billion net sales** in 2022
- **Nearly 75% of energy used** in our manufacturing is derived from **biomass residuals** versus fossil fuels
- Our new **mobile forest mapping technology** ensures the fiber we source doesn't compromise forest habitats

## People are our most valuable resource.

Join a company that values your skills and perspectives, commits to your development, and prioritizes your safety and well-being.



Approximately **38,000** global employees



**93%** of our sites operated without serious injuries in 2022



**3.5 million** learning activities completed by employees in 2022 to develop technical skills and essential leadership and interpersonal skills



**10.3 million** people impacted via our Community Engagement programs in 2022



**15** Employee Networking Circles (ENCs) across the enterprise, including IPride, IPVets, Black Employee Network, Women in IP



**International  
Paper**

**Our Information Technology internships and career path will help you build technical and leadership skills through our IT experience program and deliver innovative solutions supporting global business processes.**

## Exciting IT Opportunities for Interns and Full-Time College Hires

	Internship	Full-Time
Real-world IT assignments from day 1	X	X
Hands-on and self-service training opportunities	X	X
Mentorship by a recent college hire	X	X
Interaction with IT leaders	X	X
Social and professional networking opportunities	X	X
Competitive pay	X	X
Based at IP Corporate Headquarters in Memphis, TN	X	X
CORE Network participation (see below)	X	X
Summer assignment in one of three IP IT roles (see below)	X	
Intern hackathon	X	
End-of-internship presentation to IT leaders	X	
Guidance for early career development		X
Three rotations in different roles (see below) within IP IT in the first five years		X



**Experience an IT organization that IDG's *Computerworld* consistently ranks as one of their "Best Places to Work in IT."**

### CORE Program

The IP **C**ollegiate **O**nboarding and **R**otational **E**xperience (**CORE**) is designed to provide college new hires with a series of experiences that will help prepare them to be future leaders in Information Technology. The employee grows and develops through various rotational experiences across IT areas. As a result, the employee is highly engaged, while at the same time, increases value to the IT organization.

### CORE Network

The IT CORE Network, an expansion of the IT CORE Program, is designed to engage and connect new employees with existing employees and the city of Memphis.

### International Paper IT Roles

- **Application Development roles** are responsible for providing technical application solutions that enable IP to do business every day. Activities include consulting, technical design, development, unit testing, sustain and continuous improvement.
- **Business/Functional roles** work to align processes and technologies to enhance business strategies.
- **Systems/Technical roles** are found in a wide range of sustain-and-support services departments, covering areas like Help Desk Support, Hardware and Software Support, Data Center Operations and many other key service areas.

### Qualifications

- Currently pursuing a bachelor's or master's degree in Computer Science, Computer Engineering, Information Technology, Business/Management Information Systems, Business Analytics, Software Engineering, Electrical Engineering, Industrial and Systems Engineering or Supply Chain Management
- Permanent authorization to work in the U.S.

# Why International Paper?

International Paper is a great place to begin your career, because we do the right things, in the right ways, for the right reasons, all of the time. We call this The IP Way. In our high-performance work environment, you control your destiny – develop your talents, take the lead and move your career forward. We'll provide roadmaps to help you reach your goals, tools to do your job, and experiences to help you grow personally and professionally.

## Best-in-Class Benefits

People are our most valuable resource – which is why we invest in benefits that ensure you and your family will thrive financially, mentally and physically. For our full-time employees, we offer:

- Student loan assistance
- Tuition reimbursement
- Three weeks of paid vacation after one year of service
- Paid holidays
- 401(k) plan with company match
- Retirement Savings Account (RSA) funded by International Paper
- Medical, dental and vision insurance
- Flexible spending accounts for medical and/or childcare expenses
- Pet insurance

## International Paper U.S. Locations



Ethisphere World's Most Ethical Companies® for 16 consecutive years



Fortune World's Most Admired Companies® for 19 years



Women's Choice Award® Best Companies to Work For – Women, Diversity & Millennials 2018-2022



Scan the QR code for more information on our application process, or go to [internationalpaper.com/working-ip](https://internationalpaper.com/working-ip) to learn more.



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