



Connect the dots for your customers – and your career.

International Paper Global Supply Chain professionals serve as business consultants, understanding the needs of customers, offering solutions and building strong relationships that give us a competitive advantage. Since IP creates products people depend on every day, your abilities will be on display for the whole world to experience.

GLOBAL SUPPLY CHAIN



International Paper transforms renewable resources into products people depend on every day.

From planet-friendly packaging to absorbent pulp, we help businesses explore their next fiber-based solution.

- **25,000 customers** in 150 countries
- **\$21.2 billion net sales** in 2022
- **Nearly 75% of energy used** in our manufacturing is derived from **biomass residuals** versus fossil fuels
- Our new **mobile forest mapping technology** ensures the fiber we source doesn't compromise forest habitats

People are our most valuable resource.

Join a company that values your skills and perspectives, commits to your development, and prioritizes your safety and well-being.



Approximately **38,000** global employees



93% of our sites operated without serious injuries in 2022



3.5 million learning activities completed by employees in 2022 to develop technical skills and essential leadership and interpersonal skills



10.3 million people impacted via our Community Engagement programs in 2022



15 Employee Networking Circles (ENCs) across the enterprise, including IPride, IPVets, Black Employee Network, Women in IP



**International
Paper**

Our Global Supply Chain internships and career path will help you gain supply chain perspective by working in procurement, sourcing, distribution planning, transportation, logistics, customer service and more.

Qualifications

- Currently pursuing or completing a bachelor's degree in Supply Chain Management, Business, Forestry, Industrial Engineering or a related field
- Permanent authorization to work in the U.S.
- Strong communication, analytical, interpersonal and leadership skills
- Ability to work under pressure, handling multiple tasks and projects in a fast-paced environment
- Highly motivated, results-driven individual who can perform well in a team setting
- High proficiency in Microsoft 365 products

Global Supply Chain Internship

Intern Program Highlights

- Earn Lean Six Sigma White Belt
- Peer mentor assigned to you, on-the-job shadowing and classroom training
- Analytical and presentation skills development
- Competitive pay
- Housing assistance
- Paid holidays
- Network with IP supply chain and company leaders
- Site visits to our World Headquarters and manufacturing locations

Intern Project Examples

- Inventory Management
- Warehouse Freight Payment
- Product Flow Reporting
- Transportation Operations Support

” *Interning at International Paper is unlike any other experience you can find. They invest in their people. They make you feel like you have a purpose, and the work/projects they give you are meaningful. You feel as if you are a part of the company, not just an “intern.” They prepare you for what is to come when you graduate college.*

- Global Supply Chain Intern

Global Supply Chain Career

For the first three years, you will be placed in our Supply Chain University (SCU) LAUNCH program, where you will:

- Participate in face-to-face and virtual training events
- Visit International Paper manufacturing facilities to see our supply chain in action
- Network with supply chain leaders from across the company
- Build a community of colleagues who are also recent college graduates, as a network resource for your career

Possible Career Paths

Global Supply Chain Associates Position

Location: Memphis, TN

- **Account Executives** proactively manage customer accounts through the utilization of supply chain processes, technologies and tools
- **Process Specialists** provide problem resolution for IP's entire supply chain operating model
- **Replenishment Planners** manage finished goods and work-in-process inventories at our manufacturing facilities and distribution centers
- **Supply Planners** manage block schedules for machines and other production assets
- **Transportation Planners** create multi-modal transportation solutions

Global Sourcing Associates Position

Location: Manufacturing sites throughout the U.S.

- Global Sourcing Associates procure manufacturing parts and services critical to mill operations

” *From having lunch with members on my team to touring a few IP mills and a recycling center, I was able to better understand how my work contributed to the greater goals within my team and within the company. I enjoyed all of the people that I met, and I cannot wait to see what I learn next as I begin my career here at IP!*

- Global Supply Chain Intern Conversion

Why International Paper?

International Paper is a great place to begin your career, because we do the right things, in the right ways, for the right reasons, all of the time. We call this The IP Way. In our high-performance work environment, you control your destiny – develop your talents, take the lead and move your career forward. We'll provide roadmaps to help you reach your goals, tools to do your job, and experiences to help you grow personally and professionally.

Best-in-Class Benefits

People are our most valuable resource – which is why we invest in benefits that ensure you and your family will thrive financially, mentally and physically. For our full-time employees, we offer:

- Student loan assistance
- Tuition reimbursement
- Three weeks of paid vacation after one year of service
- Paid holidays
- 401(k) plan with company match
- Retirement Savings Account (RSA) funded by International Paper
- Medical, dental and vision insurance
- Flexible spending accounts for medical and/or childcare expenses
- Pet insurance

International Paper U.S. Locations



Ethisphere World's Most Ethical Companies® for 16 consecutive years



Fortune World's Most Admired Companies® for 19 years



Women's Choice Award® Best Companies to Work For – Women, Diversity & Millennials 2018-2022



Scan the QR code for more information on our application process, or go to internationalpaper.com/working-ip to learn more.



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