



Invest in your future.

International Paper Finance professionals operate with a global reach, touching all facets of our domestic and international business. Since IP creates products people depend on every day, your abilities will be on display for the whole world to experience.

FINANCE



International Paper transforms renewable resources into products people depend on every day.

From planet-friendly packaging to absorbent pulp, we help businesses explore their next fiber-based solution.

- **25,000 customers** in 150 countries
- **\$21.2 billion net sales** in 2022
- **Nearly 75% of energy used** in our manufacturing is derived from **biomass residuals** versus fossil fuels
- Our new **mobile forest mapping technology** ensures the fiber we source doesn't compromise forest habitats

People are our most valuable resource.

Join a company that values your skills and perspectives, commits to your development, and prioritizes your safety and well-being.



Approximately **38,000** global employees



93% of our sites operated without serious injuries in 2022



3.5 million learning activities completed by employees in 2022 to develop technical skills and essential leadership and interpersonal skills



10.3 million people impacted via our Community Engagement programs in 2022



15 Employee Networking Circles (ENCs) across the enterprise, including IPride, IPVets, Black Employee Network, Women in IP



**International
Paper**

Our Finance internships and career path will help you gain essential finance, analytical and leadership development skills within Finance groups.

Finance Internship

Intern Program Highlights

- Peer mentor
- Hands-on and developmental training
- Housing assistance
- Network and interact with senior leaders
- Site visits to manufacturing facilities



The internship helped me develop a better working knowledge of IP's businesses and operating systems, and refined my technical skills. I would highly recommend an IP Finance internship to others because of IP's vision for sustainability, investment in people and value-added projects assigned to interns.

Finance Intern

Qualifications

- Bachelor's or master's degree in Finance, Accounting, Data Analytics, Economics, International Business or a related field
- Willing to relocate
- Permanent authorization to work in the U.S.
- Proficiency in Microsoft 365 products, with a focus in Excel

Areas of Focus

- **Manufacturing Finance:** Industrial Packaging, Global Cellulose Fibers
- **Corporate Finance:** Audit, Corporate Accounting, Credit, Data Analytics & Robotics, FP&A, Global Operations, Investments, Investor Relations, Tax, Treasury

Finance Career

Our FORUM Program is designed to help you develop the skills and knowledge of our innovative global finance processes by:

- Focusing on leadership, development, service and fellowship
- Enabling you to gain exposure to various departments and businesses
- Providing networking opportunities with peers and senior leaders
- Equipping early career professionals with tools and a blended learning approach to help you plan your career path



I have absolutely loved FORUM. It has given me an opportunity to network and meet so many new people. It has also been really good for me, coming from the other side of the country and not knowing anyone in TN.

Finance New Hire

Why International Paper?

International Paper is a great place to begin your career, because we do the right things, in the right ways, for the right reasons, all of the time. We call this The IP Way. In our high-performance work environment, you control your destiny – develop your talents, take the lead and move your career forward. We'll provide roadmaps to help you reach your goals, tools to do your job, and experiences to help you grow personally and professionally.

Best-in-Class Benefits

People are our most valuable resource – which is why we invest in benefits that ensure you and your family will thrive financially, mentally and physically. For our full-time employees, we offer:

- Student loan assistance
- Tuition reimbursement
- Three weeks of paid vacation after one year of service
- Paid holidays
- 401(k) plan with company match
- Retirement Savings Account (RSA) funded by International Paper
- Medical, dental and vision insurance
- Flexible spending accounts for medical and/or childcare expenses
- Pet insurance

International Paper U.S. Locations



Ethisphere World's Most Ethical Companies® for 16 consecutive years



Fortune World's Most Admired Companies® for 19 years



Women's Choice Award® Best Companies to Work For – Women, Diversity & Millennials 2018-2022



Scan the QR code for more information on our application process, or go to internationalpaper.com/working-ip to learn more.



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