1. Why does International Paper have a Supplier Diversity program?

We are committed to and support our supplier diversity program because it is essential to our company goals.

At International Paper, supplier diversity is a value-added strategy that ensures quality products and services for our customers. We recognize that supplier diversity extends well beyond our commitment of being a good corporate citizen and fully understand that a diverse supplier base must be an integral part of our supply chain.

2. Does International Paper guarantee work for diverse businesses?

No, International Paper does not guarantee work to any supplier, but we are committed to working with diverse suppliers.

3. How do diverse suppliers learn about upcoming opportunities to work with International Paper?

We welcome all certified diverse suppliers who want to work with us to register at our <u>supplier registration portal</u>.

4. What are the next steps after I register with Supplier Diversity?

Once you have registered, your information is made available to the International Paper procurement community and you will receive an email confirmation. We will keep your information on-hand and may contact you as opportunities become available in your area.

5. I have registered as a diverse supplier, but I have not heard back from International Paper. What should I do next?

You should have received an e-mail confirmation that your information has been saved in our Supplier Registration database. However, this is not a guarantee of work. If our staff has not contacted you following this e-mail confirmation, there may not be opportunities that match your company's profile at this time. We will keep your information in our database in order to be able to contact you when such opportunities become available.

6. What if I have general questions on the supplier diversity program?

Contact the International Paper Supplier Diversity Program at <u>ipsupplierdiversity@ipaper.com</u>