Orange Mill Overview

- Current size: Approximately 520+ team members
- Facility is located on a 10,000 acre site
- Strategically located to serve box plants to the west and in Mexico
- Close access to Port of Houston
- Final Product: Linerboard
- Mill celebrated 50 years of chipping to shipping in November 2017
- Mill joined International Paper in 2012
- 10 REACHers
  - 92.3% retention rate over the past 3 years

Distance from Orange to:

- Beaumont, Texas: 30 miles
- Lake Charles, La.: 30 miles
- Houston, Texas: 90 miles
- Galveston, Texas: 120 miles
- Baton Rouge, La.: 159 miles
- New Orleans, La.: 240 miles
- Austin, Texas: 270 miles
- Dallas, Texas: 290 miles
- San Antonio, Texas: 300 miles
- Memphis, Tenn.: 540 miles
To See, To Know...
The Orange Mill Region

- Southeast Texas population: 366,244
- Between ages of 20-34: Approximately 55,691
- Orange County population: 85,000
- Sabine River is the state line separating Texas and Louisiana, 10 miles from Orange Mill

Higher Education

- Lamar Institute of Technology
- Lamar State College – Orange
- Lamar State College – Port Arthur
- Lamar University
- McNeese State University
- Rice University
- Sam Houston University
- Stephen F. Austin University
- Texas A&M University
- University of Houston
- University of Texas

Highlights

- Low cost of living: Based on the average U.S. cost of living at 100%, Orange, Texas is at 80.8%
- 2% unemployment rate
- No state tax!
- Hosted the 2013 and 2015 Bassmaster Fishing Tournament
- Home of Earl Thomas III, Seakhawks Super Bowl XLVIII Champion

Top Area Employment Opportunities

- International Paper
- Chevron Phillips
- DuPont
- Exxon-Mobil
- Firestone
- Invista
- Lanxess
- Signal

Attractions

- In Orange
  - Lutcher Theatre
  - Salt Water Fishing – Sabine Lake
  - Shangri La Botanical Gardens
  - Sunset Grove Country Club – golfing, swimming, winning and dining. (The mill has a corporate membership available to all mill team members at no charge to the employee.)
  - Stark Museum of Art
  - The W.H. Stark House
- Within 1 Hour
  - Cotton Creek Winery
  - Crying Eagle Brewery
  - Ford Park – concerts, conventions, state fair and more
  - Gator Country Adventure Park
  - Golden Nugget – live music and fine dining
  - Haunted House Escape Rooms
  - Neches Brewing Company
  - Nutty Jerry’s Entertainment – live music
  - Sabine ATV Park
  - Trampoline Park
  - Village Creek State Park
  - Vine 2 Wine Winery
- Within 2 Hours
  - Beach sites – Galveston, Lake Sam Rayburn, Sea Rim, South Padre Island, Toledo Bend
  - Galleria – shopping mall
  - Houston Astros baseball games, Houston Texans football games, Houston Rockets Basketball games
  - Houston Museum of Natural Science
  - Houston Rodeo – largest rodeo in the nation
  - Houston Space Center
  - Houston Zoo
  - Kemah Boardwalk
  - Minute Maid Park – baseball games
  - Premium Outlet Malls
- Within 5 Hours
  - Dallas Cowboys football games
  - Dallas World Aquarium
  - Mavericks Basketball
  - Nationally Ranked WWII Museum
  - NOLA Saints Football
  - NOLA Bourbon Street
  - Stars Hockey
  - Rangers Baseball
  - Zero Gravity Amusement Park